

Job Description - 5th Grade Teacher 2025/26

Parma Heights Christian Academy (K-8) is seeking a qualified candidate to serve as the 5th grade teacher for the 2025-26 school year.

ABOUT PHCA

PHCA is committed to preparing students to impact the world for Jesus Christ. We are a caring school community that partners with families to provide an excellent education that trains students to think critically from a biblical worldview.

Located a few miles outside Cleveland, Ohio, PHCA has historically been a K-6 school that has recently expanded its educational offering to include middle school. This year (2024-25) the middle school began with the addition of 7th grade, and next year (2025-26) it will be completed with the addition of 8th grade. Enrollment is currently strong at 190, with most grades either full or almost full.

ABOUT THE POSITION

The 5th-grade teacher will teach a self-contained 5th-grade class. He or she will be responsible for teaching all major academic subjects while incorporating a biblical worldview. A key priority will be preparing students for middle school with an emphasis placed on strong academics and also on organizational and study skills needed for success.

This is a full-time, salaried position with paid holidays, sick leave, personal days, and a benefits allowance.

START DATE: August 1, 2025 for the start of the 2025-26 school year

THE IDEAL CANDIDATE:

Candidates must exhibit our core values:

1. Love the Lord, apply a biblical worldview, and treat the role as a ministry
2. Exemplify the fruit of the Spirit
3. Be continuously learning & growing
4. Serve others with humility
5. Strive for excellence

In addition, the ideal candidate would be...

- Academic-minded (setting high standards for students, embracing rigor in teaching, and able to prepare students to excel in a middle school environment)
- Skilled at classroom management (able to keep good order while building strong relationships with students)
- Communicative and creative (willing to brainstorm, discuss problems, find solutions, and share new ideas)

- An excellent leader and role model (setting an example in their personal lifestyle and inspiring quality work in their students)
- A dedicated Christian (applying biblical worldview in teaching, demonstrating Christlike attributes in their demeanor and lifestyle, and active in their local church)

QUALIFICATIONS/REQUIREMENTS:

The ideal candidate will have an undergraduate degree from an accredited college or university with a major in Elementary Education along with practical classroom experience.

A four-year college degree is required.

A valid teacher's license from the Ohio Department of Education (ODE), and/or the ability to obtain a license is required.

TO APPLY:

Send cover letter and resume to the attention of Dave Griffey by email to dgriffey@phcawarriors.com or by mail to Parma Heights Christian Academy, 8971 W Ridgewood Dr., Parma Heights, OH 44130